

LABOR LAW (US) Sample Topics

The list below includes a sampling of topics that can be covered in a labor law class. If you are designing your own class with an instructor, you will identify the priorities for your local and the amount of time you have available.

- **Introductions / Opening Remarks**
- **National Labor Relations Act Review**
- **NLRA and State Public Sector Collective Activity**
- **Unfair Labor Practices**
- **Organizing new unit / union**
- **Representation matters – Federal and State**
- **NLRB Updates – Review of recent cases**
- **Potential Changes to Regulations**
- **NLRB Process, Makeup of NLRB**
- **Filing a Charge, processing charge**
- **Prohibited Secondary Activity**
- **Federal and State Law:**
 - **Worker Injury and Illness/Workers Compensation/American with Disabilities Act/Family Medical Leave Act (FMLA)/U.S. Trade Policy/Health and Safety**
- **Individual Employment Laws – Recognizing Violation, Filing Charge.**
- **Anti – Discrimination Statutes**
- **Unlawful Harassment**
- **Fair Labor Standards Act (FLSA)**
- **Prevailing Wage Potential Policy Changes – State and Federal Law**
 - **Review Impact of Appointments**
 - **Impact of new Supreme Court Justice**
 - **Potential Substantive Changes**
- **Optional Deeper Dives:**
 - **Strike Activity**
 - **Subcontracting and Employee Misclassification**
 - **Additional Public Sector Discussion**