

LABOUR LAW (Canada) Sample Topics

The list below includes a sampling of topics that can be covered in a labor law class. If you are designing your own class with an instructor, you will identify the priorities for your local and the time you have available.

- **Introductions / Opening Remarks**
- **Review of Provincial Labour Relations Legislation**
 - **For Ontario Locals: a review of the proposed changes to *Labour Relations Act* and the *Employment Standards Act***
- **Unfair Labour Practices**
- **Duty of Fair Representation**
- **Organizing new unit / union**
- **Review of recent cases and trends across the country**
- **Labour and employment related legislation:**
 - **Workers Compensation /Human Rights Codes/Employment Standards Legislation/ Health and Safety**
- **Anti – Discrimination Statutes – (Human Rights Codes and The Charter of Rights and Freedoms)**
- **Unlawful Harassment and Workplace Violence**
- **Constitutional Right to Collective Bargaining and the Right to Strike**
- **Optional Deeper Dives:**
 - **Strike Activity – Primary and Secondary Picketing**
 - **Subcontracting and Employee Misclassification**
 - **Related and/or Successor Employers**