LABOR LAW (US) Sample Topics

The list below includes a sampling of topics that can be covered in a labor law class. If you are designing your own class with an instructor, you will identify the priorities for your local and the amount of time you have available.

- Introductions / Opening Remarks
- National Labor Relations Act Review
- NLRA and State Public Sector Collective Activity
- Unfair Labor Practices
- Organizing new unit / union
- Representation matters – Federal and State
- NLRB Updates – Review of recent cases
- Potential Changes to Regulations
- NLRB Process, Makeup of NLRB
- Filing a Charge, processing charge
- Prohibited Secondary Activity
- Federal and State Law:
  - Worker Injury and Illness/Workers Compensation/American with Disabilities Act/Family Medical Leave Act (FMLA)/U.S. Trade Policy/Health and Safety
- Individual Employment Laws – Recognizing Violation, Filing Charge.
- Anti – Discrimination Statutes
- Unlawful Harassment
- Fair Labor Standards Act (FLSA)
- Prevailing Wage Potential Policy Changes – State and Federal Law
  - Review Impact of Appointments
  - Impact of new Supreme Court Justice
  - Potential Substantive Changes
- Optional Deeper Dives:
  - Strike Activity
  - Subcontracting and Employee Misclassification
  - Additional Public Sector Discussion