LABOUR LAW (Canada) Sample Topics

The list below includes a sampling of topics that can be covered in a labor law class. If you are designing your own class with an instructor, you will identify the priorities for your local and the time you have available.

- Introductions / Opening Remarks
- Review of Provincial Labour Relations Legislation
  - For Ontario Locals: a review of the proposed changes to Labour Relations Act and the Employment Standards Act
- Unfair Labour Practices
- Duty of Fair Representation
- Organizing new unit / union
- Review of recent cases and trends across the country
- Labour and employment related legislation:
  - Workers Compensation / Human Rights Codes / Employment Standards Legislation / Health and Safety
- Anti – Discrimination Statutes – (Human Rights Codes and The Charter of Rights and Freedoms)
- Unlawful Harassment and Workplace Violence
- Constitutional Right to Collective Bargaining and the Right to Strike
- Optional Deeper Dives:
  - Strike Activity – Primary and Secondary Picketing
  - Subcontracting and Employee Misclassification
  - Related and/or Successor Employers